

Cherwell District Council

Joint Personnel Committee

Minutes of a meeting of the Joint Personnel Committee held at Springfields, Towcester, Northants NN12 6AE, on 3 April 2012 at 7.00 pm

Present: Councillor Barry Wood (Chairman)
Councillor Mary Clarke (Vice-Chairman)

Councillor Ken Atack
Councillor Caryl Billingham
Councillor Rebecca Breese
Councillor Rupert Fordham
Councillor Rosie Herring
Councillor G A Reynolds
Councillor Leslie F Sibley

Substitute Members: Councillor Norman Bolster (In place of Councillor Victoria Irvine)

Apologies for absence: Councillor Victoria Irvine

Officers: Martin Henry, Director of Resources / Section 151 Officer
Kevin Lane, Head of Law and Governance / Monitoring Officer
Karen Curtin, Head of Finance and Procurement
Deborah Emery, Interim HR Manager
Gina Thomas, HR Manager
Natasha Clark, Team Leader, Democratic and Elections
Gavin Lane, Democratic and Elections Officer

71 Declarations of Interest

There were no declarations of interest.

72 Petitions and Requests to Address the Meeting

There were no petitions or requests to address the meeting.

73 Urgent Business

There was no urgent business.

74 **Minutes**

The Minutes of the meeting held on 3 February 2012 were agreed as a correct record and signed by the Chairman.

75 **Exclusion of Public and Press**

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of Schedule 12A of that Act.

76 **Business Case for Joint IT Service and other Joint Working Business Cases - Implementation of the Organisational Change Policy**

The Committee considered an exempt report of the Head of Finance and Procurement which provided an update on the implementation of the Business Case for a Joint ICT Service and sought consideration of two redundancies as set out in the exempt minute.

The report also sought consideration of the finalisation of other termination arrangements associated with subsequent business cases that were progressing.

Resolved

- (1) As set out in the exempt minute.
- (2) As set out in the exempt minutes.
- (3) That authority be delegated to the Director of Resources in consultation with the Head of Transformation, the Head of Law and Governance, the Chairman and Vice Chairman of this committee and the relevant portfolio holder and lead member for the service area to take all necessary steps to implement other termination arrangements (redundancy, leaving dates, PILON, terms of Compromise Agreement and so on) associated with any future joint working business cases subject to the requirement to report any consequential expenditure to be incurred over and above that contained in the relevant business case to CDC Executive arrangements and SNC Cabinet for approval.

The meeting ended at 7.40 pm

Chairman:

Date: